

**RANDOLPH COUNTY COMMISSION
AUGUST 10, 2026
MEETING AGENDA**

CALL TO ORDER

4. WELCOME ALL VISITORS
5. PRAYER – REV. ALAN HURST
6. PLEDGE OF ALLEGIANCE

PUBLIC COMMENT (3 MIN)

PUBLIC COMMENT FROM OTHER ELECTED OFFICIALS

CALL ROLL TO ESTABLISH A QUORUM

AMENDMENTS TO THE AGENDA

APPROVE THE AGENDA *(AS AMENDED)*

AWARDS & PROCLAMATIONS

PUBLIC HEARINGS

OLD BUSINESS

1. UPDATE FROM CINDY ADKINSON, ALTAPOINT HEALTH SYLACAUGA REGION ASSOCIATE EXECUTIVE DIRECTOR

CONSENT AGENDA

1. APPROVE THE JULY 27, 2026, REGULAR MEETING MINUTES
2. REVIEW THE LIST OF APPROVED CHECK PAYMENTS

NEW BUSINESS

1. DISCUSS REAPPOINTING TERRY ALLEN TO REPRESENT DISTRICT 3 ON THE DEPARTMENT OF HUMAN RESOURCES BOARD
2. DISCUSS APPROVING A RETIREMENT INCENTIVE PROGRAM BUDGET FOR RANDY COSPER UP TO \$500 FOR AUGUST 27, 2026
3. DISCUSS APPROVING A RETIREMENT INCENTIVE PROGRAM BUDGET FOR DONNIE KNIGHT UP TO \$500 FOR AUGUST 28, 2026
4. DISCUSS APPROVING BUDGET AMENDMENT 2026-008 ACCOUNTING FOR THE \$500 ADDITIONAL EXPENDITURES AND ADEM REIMBURSEMENTS FOR THE COUNTY'S SCRAP TIRE PROGRAM (TOTAL OF 728 TIRES)
5. DISCUSS CANCELLING THE AUGUST 20, 2026 WORKSHOP WHICH CONFLICTS WITH THE ANNUAL ACCA CONFERENCE

6. DISCUSS AWARDING THE COUNTY ROAD 868 REBUILD ALABAMA PROJECT TO GARY INGRAM GRADING & PAVING, INC, OF DADEVILLE, AL, FOR \$ _____

ANNOUNCEMENTS

1. AUG. 24TH – 3PM COMMISSION MEETING

REPORTS FROM STAFF

Administrator
Engineer
Attorney
Sheriff
Other

CHAIRMAN PAMELA JOHNSON

COMMISSIONER CHRIS LUNSFORD

COMMISSIONER LARRY ROBERTS

COMMISSIONER DEREK FARR

COMMISSIONER LORENZO FOSTER

MOTION TO ADJOURN

STATE OF ALABAMA
COUNTY OF RANDOLPH

This being Aug. 10, 2026, it is a regular meeting. A quorum was duly established with the following present: Chairman Pamela Johnson and Commissioners Chris Lunsford, Larry Roberts, Derek Farr and Lorenzo Foster.

Commissioner Farr made a motion to approve the agenda. Commissioner Foster seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

Commissioner Foster made a motion to approve the consent agenda. Commissioner Lunsford seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

Commissioner Roberts made a motion to reappoint Terry Allen to represent District 3 on the Department of Human Resources Board. Commissioner Farr seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

Commissioner Foster made a motion to approve a retirement incentive program budget for Randy Cosper up to \$500 for Aug. 27, 2026. Commissioner Farr seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

Commissioner Farr made a motion to approve a retirement incentive program budget for Donnie Knight up to \$500 for Aug. 28, 2026. Commissioner Lunsford seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

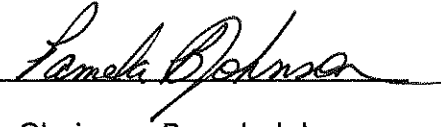
Commissioner Foster made a motion to approve Budget Amendment 2026-008, accounting for the \$500 additional expenditure and ADEM reimbursement for the county's scrap tire program (total of 728 tires). Commissioner Roberts seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

Commissioner Foster made a motion to cancel the Aug. 20, 2026, workshop, which conflicts with the annual ACCA conference. Commissioner Lunsford seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

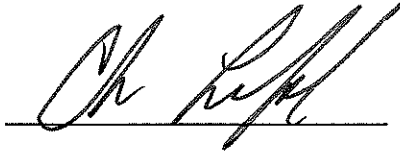
Commissioner Foster made a motion to award the County Road 868 Rebuild Alabama Project to Gary Ingram Grading & Paving Inc. of Dadeville for \$388,349.92. Commissioner Farr seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried.

Regular meeting, Aug. 10, 2026

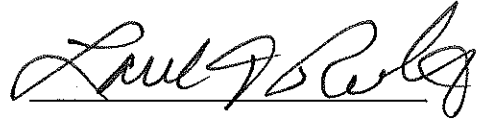
Commissioner Farr made a motion to adjourn. Commissioner Lunsford seconded the motion. All present voting "aye," Chairman Johnson declared the motion carried, and the meeting was adjourned.



Chairman Pamela Johnson



Commissioner Chris Lunsford



Commissioner Larry Roberts



Commissioner Derek Farr



Commissioner Lorenzo Foster

July 29, 2026

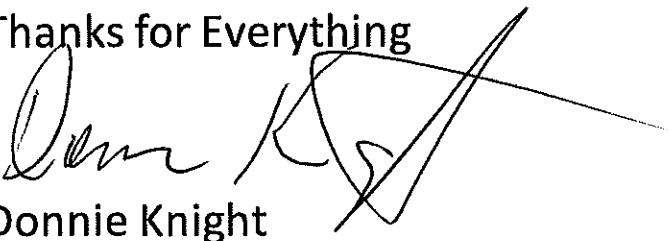
TO: Randolph County Commission

I would like to thank the Randolph County Commission for putting your Trust in me for the past 24 years. I also want to thank all the people that I have worked with in all the other Departments in this County. It has been a great but challenging experience.

I know the person under me at this time [Jan Prescott] will and can do a great job with moving forward with the EMA program.

At this time, I am turning my notice in for Retirement as of August 31, 2026.

Thanks for Everything

A handwritten signature in black ink, appearing to read 'Donnie Knight', with a large, sweeping flourish extending to the right.

Donnie Knight

Retirement Reception Scheduled for
Friday, August 28th @ 2pm. in the
big courtroom.

RANDOLPH COUNTY RETIREMENT INCENTIVE PROGRAM

Pursuant to Amendment 909 of the Constitution of Alabama of 1901, the Randolph County Commission ("RCC") does hereby establish the Randolph County Retirement Incentive Program ("RIP") to offer a retirement incentive to those employees who have reached retirement eligibility either by age or by years of service in the Employees Retirement System ("ERS").

The scope of the RIP is as follows:

1. A reception to be held before the retiring employee's last day of employment.
2. The reception will be held during regularly scheduled business hours of the RCC, at the premises of property owned or under the authority of the RCC.
3. An invitation to attend the reception will be extended, via email, to all employees of the RCC.
4. At the reception, employees of the RCC will receive catered food and beverages.
5. The reception will follow a pre-determined program or agenda that includes, at minimum, the following:
 - a. Remarks by the Chair of the RCC (or his/her designee) on the state of the county, including updates on any information pertinent to county employees.
 - b. Members of the RCC presents a gift of appreciation to any employee of the RCC (ex. plaque or certificate) who has submitted their retirement resignation due to age or years of service with ERS.

The RCC shall cover all costs associated with the reception including meal catering, beverages, utensils, gifts of appreciation and other incidental costs. The Chief Financial Officer shall create a budget for the RIP and such budget shall come before the RCC for approval prior to the expenditure of any funds related to the program. Further, the RCC shall maintain detailed records of all disbursements associated with the planning and execution of the RIP, which will be subject to review by the Alabama Department of Examiners.

The RCC reserves the Right to cancel or decrease the scope of the RIP as outlined above; however, the RCC shall not make any additions or in any way expand the RIP without first following the notice procedures as outlined in Amendment 909 of the Constitution of Alabama of 1901 regarding adoption of such programs and policies.

Randolph County Commission
Fiscal Year 2026
Budget Amendment 2026-008

Budget Code		Current Amount	Adjustment	Amended Amount
126-44222-000	SCRAP TIRE FUND - REIMB PROJECTS	\$ 2,000.00	\$ 500.00	\$ 2,500.00
126-54100-304	SCRAP TIRE - SANITATION - CONT. SVC.	\$ 2,000.00	\$ 500.00	\$ 2,500.00

This budget amendment would account for expenditures & reimbursements to dispose of scrap tires collected under the county's STROW contract with ADEM.

This budget amendment would result in a net effect of \$0.00 in the General Fund.