

**RANDOLPH COUNTY COMMISSION  
MAY 12, 2025  
MEETING AGENDA**

**CALL TO ORDER**

**WELCOME ALL VISITORS**

**PRAYER – REV. ALAN HURST**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT (10 MIN)**

**PUBLIC COMMENT FROM OTHER ELECTED OFFICIALS**

**CALL ROLL TO ESTABLISH A QUORUM**

**AMENDMENTS TO THE AGENDA**

**APPROVE THE AGENDA (AS AMENDED)**

**AWARDS & PROCLAMATIONS**

1. RECOGNIZE ANDREW BALDWIN FOR COMPLETING THE 80 HOUR JAIL MANAGEMENT COURSE THROUGH THE NORTHEAST ALABAMA LAW ENFORCMENT ACADEMY AT JACKSONVILLE STATE UNIVERSITY

**PUBLIC HEARINGS**

1. END-OF-YEAR EMPLOYEE RECOGNITION AND APPRECIATION PROGRAM AT THE JAIL PURSUANT TO AMENDMENT 909

**OLD BUSINESS**

**CONSENT AGENDA**

1. APPROVE THE APRIL 29, 2025 REGULAR MEETING MINUTES
2. REVIEW THE LIST OF APPROVED CHECK PAYMENTS
3. APPROVE THE EMPLOYEE EVALUATION RAISES AS BUDGETED

**NEW BUSINESS**

1. DISCUSS APPROVING THE END-OF-YEAR EMPLOYEE RECOGNITION AND APPRECIATION PROGRAM AT JAIL PURSUANT TO AMENDMENT 909
2. DISCUSS HAVING THE NEXT REGULAR MEETING ON MAY 27, 2025, AT 3:00PM BECAUSE OF FEDERAL MEMORIAL DAY

**ANNOUNCEMENTS**

1. MAY 26<sup>TH</sup> – COURTHOUSE & ANNEXES CLOSED FOR FED. MEMORIAL DAY

**REPORTS FROM STAFF**

Administrator  
Engineer  
Attorney  
Sheriff  
Other

**CHAIRMAN LORENZO FOSTER**

**COMMISSIONER CHRIS LUNSFORD**

**COMMISSIONER LARRY ROBERTS**

**COMMISSIONER PAMELA JOHNSON**

**COMMISSIONER DEREK FARR**

**MOTION TO ADJOURN**

STATE OF ALABAMA  
COUNTY OF RANDOLPH

This being May 12, 2025, it is a regular meeting. A quorum was duly established with the following present: Chairman Lorenzo Foster and Commissioners Larry Roberts, Pam Johnson and Derek Farr. Commissioner Chris Lunsford was absent.

Commissioner Roberts made a motion to amend the agenda to discuss a letter of support to Public Service for a Broadband Equity Access and Deployment (BEAD) grant application to the Alabama Department of Economic and Community Affairs (ADECA). Commissioner Farr seconded the motion. All present voting "aye," Chairman Foster declared the motion carried.

Commissioner Johnson made a motion to approve the agenda as amended. Commissioner Farr seconded the motion. All present voting "aye," Chairman Foster declared the motion carried.

Commissioner Johnson made a motion to approve the consent agenda. Commissioner Farr seconded the motion. All present voting "aye," Chairman Foster declared the motion carried.

Commissioner Farr made a motion to approve the end-of-year employee recognition and appreciation program at the jail, pursuant to Amendment 909. Commissioner Johnson seconded the motion. All present voting "aye," Chairman Foster declared the motion carried.

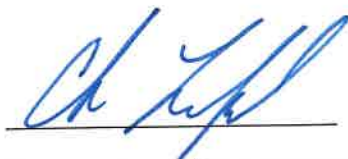
Commissioner Johnson made a motion to have the next regular meeting on Tuesday, May 27, at 3 p.m. because of the federal Memorial Day on Monday. Commissioner Farr seconded the motion. All present voting "aye," Chairman Foster declared the motion carried.

Commissioner Roberts made a motion to approve the letter supporting Public Service's BEAD grant application to ADECA. Commissioner Farr seconded the motion. All present voting "aye," Chairman Foster declared the motion carried.

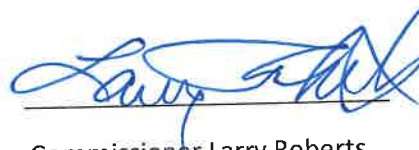
Commissioner Farr made a motion to adjourn. Commissioner Johnson seconded the motion. All present voting "aye," Chairman Foster declared the motion carried, and the meeting was adjourned.



Chairman Lorenzo Foster



Commissioner Chris Lunsford



Commissioner Larry Roberts



Commissioner Pamela Johnson



Commissioner Derek Farr

Sign-In to Address the Commission

Blake Bailey - Public Service Telephone

## **Randolph County Jail End-of-Year Employee Recognition and Appreciation Program**

Pursuant to Amendment 909 of the Constitution of Alabama of 1901, the Randolph County Commission ("RCC") does hereby establish the Randolph County Jail End-of-Year Employee Recognition and Appreciation Program ("ERAP") to express its appreciation to the dedicated employees of the Randolph County Jail and to recognize those employees who have reached significant milestones in their years of service.

The scope of the ERAP is as follows:

1. A luncheon to be held once per year in the month to be determined by the Randolph County Jail Administrator.
2. The luncheon will be held during the regular business hours of the Randolph County Jail, on the premises of the Randolph County Jail.
3. An invitation to attend the luncheon will be extended, via email, to all employees of the Randolph County Jail.
4. At the luncheon, employees of the Randolph County Jail will receive a catered lunch, including a meal, beverages and dessert. The meal may be served either plated or buffet style.
5. The luncheon will follow a pre-determined program or agenda that includes, at minimum, the following:
  - Remarks by the Chair of the RCC (or his/her designee) on the role of the Randolph County Jail in the Randolph County government.
  - A presentation by members of the RCC of plaques and/or certificates to any employee of the Randolph County Jail that has 1) celebrated a 5 year-incremental employment anniversary since the preceding 12-month period, 2) has maintained perfect attendance during the preceding 12-month period, or 3) any other recognition established hereafter by the RCC.
  - A presentation by the Sheriff of Randolph County to an employee of the jail who has been voted by Sr. Staff of the Jail as this year's "Correctional Officer/Employee of the Year". Standards to determine this designation include but not limited to: 1) Attendance and Dependability, 2) Outstanding Service, 3) Knowledge of Job, 4) Safety, 5) Great Attitude, and 6) Communication with Supervisors and other employees. He/She will be awarded a plaque and/or certificate.

The RCC shall cover all costs associated with the luncheon including meal catering, beverages, utensils, plaques, certificates and other incidental costs. The Randolph County Jail Administrator shall create a budget for the ERAP utilizing funds currently allocated to the Jail, and such budget must come before the RCC for approval prior to the expenditure of any funds related to the

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program. Further, the RCC shall maintain detailed records of all disbursements associated with the planning and execution of the ERAP, which will be subject to review by the Alabama Department of Examiners.

The RCC reserves the right to cancel or decrease the scope of the ERAP as outlined above; however, the RCC shall not make any additions or in any way expand the ERAP without first following the notice procedures as outlined in Amendment 909 of the Constitution of Alabama of 1901 regarding the adoption of such programs and policies.

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# Randolph County

## COMMISSION

ALABAMA

12 East Broad Street Southeast | P.O. Box 228 | Wedowee, Alabama 36278 | P: 256-357-4980

### District #1

C.E. "Chris" Lunsford  
592 Sunset Drive  
Wedowee, AL 36278  
256-357-6680

Alabama Department of Economic and Community Affairs (ADECA)  
Alabama Digital Expansion Division  
401 Adams Avenue, Suite 580  
Montgomery, AL 36104

### District #2

Larry Roberts  
2748 County Road 134  
Newell, AL 36280  
256-201-9253

Re: Letter of Support for Public Service Telephone Company (PSTC) – Alabama  
BEAD Grant Program

Dear ADECA,

### District #3

Pamela Johnson  
3537 County Road 651  
Roanoke, AL 36274  
334-863-0883

On behalf of the Randolph County Commission, I am writing to express our strong support for PSTC in their desire to apply for funding under the Broadband Equity, Access, and Deployment (BEAD) Program. Our community has long faced challenges related to broadband accessibility, affordability, and reliability, and this project will be a transformative step in addressing these barriers.

### District #4

Derek Farr  
2000 Omaha Road  
Roanoke, AL 36274  
334-863-7233

PSTC has engaged with our local government to assess needs, discuss deployment strategies, and ensure that their broadband expansion plan aligns with our economic and community development priorities. Their proposed project will:

- Provide high-speed, reliable broadband to unserved and underserved locations in Randolph County.
- Enable economic growth, and job creation.
- Improve connectivity for critical community anchor institutions.

### District #5

Lorenzo Foster  
733 Auburn Avenue  
Roanoke, AL 36274  
334-338-4046

We are committed to supporting PSTC's proposal and believe it is critical to closing the digital divide in Alabama and urge ADECA to give this application its full consideration.

Sincerely,

Lorenzo D. Foster, Chairman